

INSURANCE COMMITTEE

February 8, 2012

PRESENT:

**Richard Keaveney, Chairman
Lawrence Andrews
Robin Andrews
Arthur Bassin
Arthur Baer**

ABSENT:

John Rutkey - notified

ALSO PRESENT:

**Becky Vinchiarello, Dep. Clerk
PJ Keeler
Ronald Caponera
Andy Howard
Rob Fitzsimmons
Kevin McDonald
Chairman Grattan
Jessica Holton
Christopher Brassard
Christopher Spofford
Stephen Acciani**

Chairman Keaveney called the meeting to order at 5:00 P.M.

Health Insurance/ Rx - Steve Acciani

The County currently has a self insured drug program which they started in hopes of saving money and to begin to acquire experience in the self insurance industry. Eventually they would like to self-insure their medical as well. The County has achieved a 0% increase with drugs for the past three years.

The County has entered into a contract with CanaRx which became effective this month. This is a Canadian Based Drug Distribution Company. Employees can order brand name drugs for no cost through this program. This is achievable as Canadian drugs are 20 to 30 percent less than drugs in the United States.

County employees need to start ordering from CanaRx. Education needs to be made available. The fact that there are no co-pays should make this program attractive to employees.

7% of employees use the mail-order drugs from ProAct.

ProAct and CanaRx now work hand in hand. They have told S. Acciani that they will be able to work together as far as knowing what employees have had what scripts filled through the other company in order to prevent scripts from being filled twice.

The County has also recently passed a resolution to enter into a contract with Solid Benefit Guidance. They will be over seeing CanaRx and ProAct to make sure that the rebates and prescriptive medicates are at the lowest rates.

It was reported that the rebates expected from ProAct for 2011 are estimated to be around 109K.

This is unsatisfactory as it was projected that around 200K would be achieved.

A list of Rx blockbuster that are going generic this year was passed around.

A comparison has been done and a good number of employees should be able to move to CanaRx. The company is hoping 50 percent of Rx users can be moved from ProAct to CanaRx which would result in a savings of 200K.

Education methods were discussed. A press release has been published. CanaRx is sending out a letter to employees. There will be a list of upcoming presentations going out, as well as a letter from our HR Department and the Union.

If the generic price of a drug drops below the brand name price then CanaRx will drop it off of their list.

S. Acciani reported that the transition from a HMO to an EPO went over well.

There was discussion regarding keeping retirees on the Medicare Advantage program and if the union will be ok with excluding their retirees. This needs to be discussed further.

A policy needs to be laid out regarding the Counties drug prescription plans.

Ten Eyck

An analysis of the Counties existing exposures was presented in a risk management report. The County needs to develop a plan of action for formalizing County programs such as loss prevention and safety.

A list of the Counties losses was handed out. There have mainly been automobile crashes, with the exception of one or two incidences.

Ten Eyck expressed the need for the County to have a Fleet Safety Program. The County should review all employees driving records annually, rather than only when they are first hired. This could be carried out through the LENS program. It is free, but potential issues with the Union would need to be looked into.

It was mentioned that ASE is a good reference to look into. (Section Five of booklet)

Ten Eyck offers loss review assistance.

After loss review is done training classes should be set up.

There are also resources from Houston Casualty for training purposes available.

R. Caponera explained that the County is now performing monthly back ground checks on its employees through a data base called EPStaff Checks.

At this point a task force needs to be put together. Key Department Heads need to be involved in this process.

Section four of the booklet was discussed – Cyber Liability – data security or privacy liability.

This would be a separate policy and the County may need to look into this.

Theft Coverage or Employee Dishonesty was discussed. The County should have higher limits on this then what they currently have. Ten Eyck is in the process of obtaining quotes.

(457b)Deferred Compensation Plan – R. Caponera

The County is not in compliance with this plan.

An RFP should be done every five years and the plan should be audited. It has never been audited.

R. Caponera will have Bonadio perform an audit.

An RFP will be sent out as well. The Chairman requested that we receive a price for the audit. The County Attorney’s office will be in contact with Nation Wide Insurance. R. Capoenra will spearhead the project.

With no further business there was a motion to adjourn at 6:10 PM by A. Baer, seconded by L. Andrews, motion carried.

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