

BUDGET AND SALARY REVIEW COMMITTEE

August 23, 2012

**PRESENT:**

Patrick Grattan, Chairman  
Elizabeth Young  
Robin Andrews  
Roy Brown  
Kevin McDonald  
Arthur Bassin  
William Hughes, Jr.  
Richard Keaveney  
Ray Staats  
Richard Scalera

**ABSENT:**

Lawrence Andrews, notified

**ALSO PRESENT:**

Becky Vinchiarello, Deputy Clerk  
Catherine Hogencamp  
Ronald Caponera  
Rob Fitzsimmons  
Lt. Lanphear  
Arthur Proper  
Kary Jablonka  
Dean Knox  
Bernie Kelleher  
P.J. Keeler  
David Ames  
Joseph Ambrose  
Robert Pinto

Press: 1

Chairman P. Grattan called the meeting to order at 2:00 P.M.

**Pine Haven – A. Proper**

**Resolution Request** – Authorization to fill: Two (2) fulltime Nurse Aide II GR10C with a starting salary of \$28,679.00. Motion to approve by E. Young, seconded by R. Staats, motion carried. **Refer to Finance.**

**Mental Health/ Human Services – J. Ambrose**

**Resolution Request** - Authorization to abolish 1.0 FTE Sr. PSWA (Grade 19B) position vacated through recent resignation of a functioning “Targeted Case Manager”; in anticipation of Medicaid Health Home Care Coordination service model and reimbursement rate change and authorization to Create and Fill 1.0 FTE new replacement TCM position of the newly CSC adopted Grade 17 Behavioral Health Care Coordinator title. M. Cole would like to waive the 5/10/15% salary reduction assuming UPSEU approves such a waiver. Motion to approve by E. Young, seconded by W. Hughes, Jr., motion carried. **Refer to Finance.**

**Resolution request** – Authorization to create and fill an unbudgeted 1.0 FTE PSW, GR19B, to serve on the Adult Mental Health Clinic team. This request is due to a growing number of patients. Motion to approve by W. Hughes, seconded by K. McDonald, motion carried. **Refer to Finance.**

**Resolution Request** - Authorization to abolish one of the two current vacant 1.0 Mental Health Substance Abuse Coordinator positions, and to waive the 15/10/5% salary reduction (contingent upon the UPSEU agreement) to assist with the hiring of the second position. Motion to approve by E. Young, seconded by W. Hughes, Jr. contingent upon UPSEU approving the salary reduction waiver in writing, motion carried. **Refer to Finance.**

**Resolution Request** - Authorization to fill a budgeted 1.0 FTE Psychiatric Social Work Position (Grade 19B) to serve on the Adult Mental Health Clinic team. Motion to approve by W. Hughes, Jr., seconded by R. Staats, motion carried. **Refer to Finance.**

**Office for the Aging – K. Jablonka**

**Resolution Request:** Authorization to transfer \$22,000 in budgeted funds from Ancillary Services to the EISEP Program in response to the increased demand for in-home services. Motion to approve by E. Young, seconded by R. Brown, motion carried. **Refer to Finance.**

K. Jablonka discussed plans to reorganize his department in the future. He will work on this during the 2013 budget process. R. Brown commended K. Jablonka and his staff on the Meals on Wheels program. He had received good feedback regarding the program.

**Sheriff Department – Lt. Lanphear**

**Resolution Request** - Authorization to fill a vacant FT LPN position at the Jail, due to resignation on July 27, 2012, with a Step 1 salary of \$40,020.00. Motion to approve by R. Brown, seconded by R. Andrews, motion carried. **Refer to Finance.**

**Emergency Management**

**Resolution Request** - Motion to authorize Columbia County E- 911 to purchases, implement, promote, and maintain the Code Red Emergency Communication System for emergency notification, giving Columbia County Emergency Management equal access to make notifications and that Columbia County 911 establishes policies and procedures accordingly. It was also requested that T. Lanphear be authorized to spend \$2,500.00 on informational materials for the public regarding this system. Motion to approve by W. Hughes, Jr. seconded by K. McDonald, motion carried. Refer to Finance. T. Lanphear gave an update on how this new system will work.

**Engineering – D. Knox**

**Resolution Request**- Award the construction contract for the 2012 multi-bridge repair of County Bridges to Arch Bridge Contracting Corp. of Altamont NY, determined to be the lowest responsible bidder at a cost of \$221,000.00. Motion to approve by P. Grattan, seconded by R. Staats, motion carried. Refer to Finance.

**Highway – B. Kelleher**

**Resolution Requests** - Authorization to transfer \$19,500.00 from an account yet to be decided to the DO5E51104251E4000 Centerline Striping account. B. Kelleher will work with the Controller to determine where these funds should come from. The Controller said it should come from a .4 account. Motion by R. Brown, seconded by E. Young, contingent that he work this out with the Controller, motion carried. Refer to Finance. R. Andrews and R. Staats voted NO. R. Staats suggested that Departments work with the Controller prior to bringing their requests to the Committee.

**Resolution Request** – Authorization to Abolish (1) One vacant position of Sr. MEO I, Grade 13 and create and fill (1) One New position of Auto Body Mechanic at a 2012 Grade 13 and to fill any vacancies created there from. Motion to approve by P. Grattan, seconded by R. Brown, motion carried. Refer to Finance.

**Central Services – D. Ames**

**Resolution Request:** Authorization to transfer funds in the amount of \$10,500.00 from Central Garage .2 vehicular equipment and .4 service/repair account to Central Garage .4 supplies/spare parts account. Motion to approve by P. Grattan, seconded by E. young, motion carried. Refer to Finance.

**Facilities – R. Pinto**

**Resolution Request:** Authorization to award the bids for the bathroom in the 325 Bldg for the rough in plumbing of the bathroom to Harkins Mechanical of Hudson, NY who was the lowest responsible bidder at an amount of \$8,700 and to award the bid for tile installation to CGM of Mechanicville, NY who was the lowest responsible bidder at a cost of \$5,695.00. It was further discussed that 15K for this project be taken from the 325 Pilot Project account. Motion to approve by P. Grattan, seconded by K. McDonald, motion carried. Refer to Finance.

With no further business there was a motion to adjourn at 3:15PM by E. Young, seconded by K. McDonald, motion carried.

**BUDGET & SALARY**

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