

BUDGET & SALARY REVIEW COMMITTEE

April 21, 2008

PRESENT

**Arthur Baer-Chairman
Phil Williams
Elizabeth Young
Lynda Scheer**

ABSENT

Douglas McGivney-notified

ALSO PRESENT:

**Melissa Noblin-Deputy Clerk
Cathy Hogencamp
Kenneth Wilber
Nancy Winch
Dan Tuczinski
John Rutkey**

Chairman Baer called meeting to order at 9:04 a.m..

Discussion ensued regarding the clarification of worker positions, the procedures involving the abolishment of certain contractual positions. It was the Committee consensus and opinions of J. Rutkey and C. Hogencamp that certain misclassified worker positions may have to be abolished, if there is no current Civil Service list, tests given and current individuals will be provisional and can be hired if they pass the tests and are reachable. Chairman Baer requested J. Rutkey and C. Hogencamp review list of potentially misclassified workers, categorize same and readdress at next meeting.

Resolution Request authorization to abolish two (2) positions of Sr. Clerk at an annual salary of \$30,606 and create and fill two (2) positions of Election Specialist at an annual salary of \$33,600, retroactive to January 1, 2008. Motion to approve made by E. Young and seconded by P. Williams, motion carried.

Resolution Request to reappoint Richard Concra as Commissioner to the Columbia County Civil Service Commission. Motion to approve and move to Finance made by E. Young, seconded by L. Scheer, motion carried.

Discussion ensued regarding benefits of Columbia County joining the Chamber of Commerce and a motion to join, at a cost of \$541.00 and review in one year, was made by L. Scheer, seconded by E. Young, motion carried.

Motion to move to Executive Session, at 9:40 a.m., to discuss specific personnel and actions to be taken with respect to same, was made by E. Young and seconded by P. Williams, motion carried.

Motion to return to Regular Session at 10:05 a.m. made by E. Young and seconded by L. Scheer, motion carried.

Resolution Request to authorize the hiring of a consultant in the Health Department for the purpose of evaluating and updating public health policies and procedures, evaluation of STD clinic and effectiveness of same, provide guidance to TB program, Assist with the administration of grant work plans and budgets, Assist in writing the Community Health Assessment, at a cost not to exceed \$22,500. Motion to approve and move to Finance and Health/Mental Health Committee, made by E. Young and seconded by P. Williams, motion carried.

Resolution Request to authorize contracting with D. Katzenstein to provide over site and compilation of a transportation plan for Columbia County, at a cost of \$1,000 per month, plus out of pocket expenses. Motion to approve and move to County Government and Finance made by E. Young, seconded by L. Scheer, motion carried.

Brief discussion ensued regarding the implementation of direct deposit and the Committee was informed that D. Neceda contacted the State for an opinion and is awaiting same.

Motion to adjourn at 10:40 a.m. made by E. Young and seconded by L. Scheer, motion carried.

Arthur Baer-Chairman

Phil Williams

Lynda Scheer

Elizabeth Young

Douglas McGivney