



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO. 105-2011

DATE: April 13, 2011

BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS

**AUTHORIZING THE DIRECTOR OF COMMUNITY SERVICES TO CREATE A
PRESCRIBER POOL CONSISTING OF PSYCHIATRISTS, PSYCHIATRIC NURSE
PRACTITIONERS AND PHYSICIANS ASSISTANTS**

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 16th day of March 2011 and the Finance Committee at a meeting held on the 5th day of April 2011;

WHEREAS, the Department of Human Services, Behavioral Health Services/Mental Health Clinic employs various full-time and FTE Psychiatrists and Psychiatric Nurse Practitioners under terms and conditions as authorized by Resolutions 395-2008, 27-2009, 131-2010, 172-2010, 278-2010, 279-2010, 368-2010, 413-2010, 414-2010, and 415-2010; and

WHEREAS, the Department of Human Services, Behavioral Health Services/Mental Health Clinic has experienced tremendous recruitment difficulty over the past few years for those positions that can provide prescriber services to the department's patients, which has resulted in constant changes in titles, full-time staff, full-time-equivalent staff, salaries, and the number of authorized work hours; and

WHEREAS, these constant adjustments have not provided the appropriate real-time flexibility that the Department of Human Services, Behavioral Health Services/Mental Health Clinic requires in order to best meet the needs of their patients; and

WHEREAS, the Department of Human Services, Behavioral Health/Mental Health Clinic believes that a pool of staff appropriately licensed to provide prescriber services will provide the appropriate real-time flexibility to recruit staff to provide critical prescriber services to the department's patients.

NOW THEREFORE BE IT

RESOLVED, that Department of Human Services, Behavioral Health Services/Mental Health Clinic is authorized to create a prescriber pool, and appoint staff thereto, not to exceed 10 (ten) full and part time positions, consisting of Psychiatrists, Psychiatric Nurse Practitioners, and Physicians Assistants (inclusive of staff in those titles already in the County's employ); and be it further

RESOLVED, that the total salaries paid for this pool shall not exceed \$453,032 annually(currently approved in the Department of Human Services 2011 .1 budget), said amount is currently approved in the department's 2011 budget: this cap shall be adjusted annually consistent with the approved budget; and be it further

RESOLVED, that the Psychiatric Nurse Practitioners hired to this pool are to be paid a salary commensurate with GR 28C of the UPSEU Collective Bargaining Agreement and the 15/10/5% salary reduction is waived for the Full Time Psychiatric Nurse Practitioner item per agreement of the parties dated April 23, 2010; and be it further

RESOLVED, that the current part-time Psychiatric Nurse Practitioner on staff will remain employed in the pool at an hourly rate commensurate with GR 28C of the UPSEU Collective Bargaining Agreement; and be it further

RESOLVED, that the Director of Community Services, for Psychiatrists and Physicians Assistants, shall have the authority to set an annual salary (for Full Time staff) or an hourly wage (for Part Time staff), said salaries shall not have to be the same within the same title and will be subject to the approval of the Board of Supervisors; and be it further

RESOLVED, that one part-time Psychiatrist on staff will remain employed in the pool and be paid at their current hourly wage of \$80.5363, while two other part-time Psychiatrists on staff will continue to be employed in the pool and paid their hourly wage of \$88.9863; and be it further

RESOLVED, that part-time staff hired to this pool shall not be eligible for health or fringe benefits; and be it further

RESOLVED, that all previous resolutions pertaining to the wages and hours of Psychiatrists and Psychiatric Nurse Practitioners are hereby abolished, including Resolutions 395-2008, 27-2009, 131-2010, 172-2010, 278-2010, 279-2010, 368-2010, 413-2010, 414-2010, and 415-2010; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Dept. of Human Services, Behavioral Health Services/ Mental Health Clinic, the Accounts Payable/ Payroll Department, the Civil Service Commission, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

