



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO. 112-2012

DATE: March 14, 2012

BY SUPERVISOR

Elizabeth L Young

BUDGET/SALARY REVIEW COMMITTEE

MODIFYING THE ANNUAL SALARIES OF NON-UNION MANAGEMENT PERSONNEL, NON-UNION LICENSED PROFESSIONAL PERSONNEL, AND NON-ELECTED, NON-UNION, NON-MANAGEMENT, CONFIDENTIAL, EXEMPT CLASS, AND UNCLASSIFIED PERSONNEL OF THE COUNTY OF COLUMBIA

UPON recommendation of the Budget and Salary Review Committee at a meeting held on the 23rd day of February, 2012 and of the Finance Committee at a meeting held on the 6th day of March, 2012;

WHEREAS, per Local Law 4 of 2009, the Columbia County Board of Supervisors will establish via resolution of the full Board, those salaries of non-union management personnel, non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel whose salaries are not subject to permissive referendum;

NOW, THEREFORE BE IT

RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of full-time non-union management personnel, non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel, identified in Exhibit A attached hereto, by authorizing an increase of Two and Three-Quarter Percent (2.75%) for the period of January 1, 2012 – December 31, 2012 retroactive to January 1, 2012; and be it further

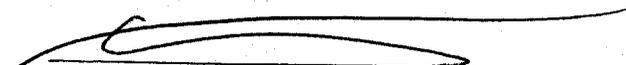
RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of part-time non-union management personnel, non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel, identified in Exhibit B attached hereto, by authorizing an increase of Two and Three-Quarter Percent (2.75%) for the period of January 1, 2012 – December 31, 2012 retroactive to January 1, 2012; and be it further

RESOLVED, that non-bargaining unit employees and elected officials of the County of Columbia listed in Exhibit C attached hereto, are not eligible for the 2012 raise; and be it further

RESOLVED, that any non-bargaining unit employee of the County of Columbia who left employment with the County prior to the passing of this resolution, for any reason other than for purposes of retirement, shall not be entitled to retroactive wages for 2012; and be it further

RESOLVED, that certified copies of this Resolution be forwarded to the Columbia County Attorney, the Columbia County Treasurer, the Columbia County Human Resources Dept., the Columbia County Civil Service Commission, the Controller/Auditor and the Payroll Department.

Approved:


County Attorney

Resolution
Committee

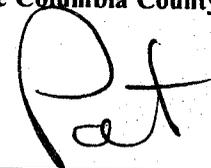

Elizabeth L Young
Walter Meyer

EXHIBIT A
COLUMBIA COUNTY
NON-BARGAINING UNIT EMPLOYEES
FULL TIME EMPLOYEES
ELIGIBLE FOR 2.75% RAISE IN 2012

1st Assistant Public Defender
Administrator – Office for the Aging
Administrator of Tourism
Assistant County Attorney (FT)
Assistant Director of Facilities
Assistant Director of Highways
Assistant General Foreman
Assistant Public Defender (FT)
Assistant Social Services Attorney (FT)
Assistant to Commissioner of DSS
Captain Deputy Sheriff
Captain Jail – Chief Corrections Officer
Civil Service Administrator
Clerk of the Board of Supervisors
Clinical Director – Mental Health
Commissioner of Planning & Economic Dev't
Commissioner of Public Works
Commissioner of Social Services
Confidential Secretary – County Attorney
Confidential Secretary – DSS
Confidential Secretary – Public Defender
Confidential Secretary – Sheriff's Dept.
Confidential Secretary – District Attorney
Controller – Pine Haven
County Controller/Auditor
Deputy Administrator of Tourism
Deputy Administrator Public Health Director
Deputy Clerk – Board of Supervisors
Deputy Commissioner – DSS
Deputy County Clerk
Deputy County Treasurer
Deputy Dir/Dir of Operations – Mental Health
Deputy Director – Real Property
Deputy Dir. for Administration – Mental Health
Deputy Election Commissioner

Director – Payroll & Accounts Payable
Director of 911
Director of Admin & Training (DSS)
Director of Child Support Enforcement
Director of Children with Special Needs
Director of Community Mental Health Services
Director of Engineering
Director of Facilities
Director of Highway
Director of Income Maintenance
Director of Nursing – Pine Haven
Director of Real Property Tax Service
Director of Social Services
Director of Solid Waste
Director of Weights and Measures
Election Specialist
Executive Director of Youth Dept.
Human Resources Assistant
Human Resources Director
Legal Typist – County Attorney
Network Systems Engineer
Nursing Home Administrator

Personnel Assistant
Probation Director
Psychiatrist (FT) – Mental Health
Public Defender
Public Health Director
Public Health Engineer
Purchasing Agent
Secretary to Commissioner of DPW
Social Services Attorney/Counsel to Comm'r
Supervising Community Health Nurse
Undersheriff
Voting Machine/HAVA Specialist

EXHIBIT B
COLUMBIA COUNTY
NON-BARGAINING UNIT EMPLOYEES
PART TIME EMPLOYEES
ELIGIBLE FOR 2.75% RAISE IN 2012

Alternate Conflict Defender
Assistant County Attorney (PT, III)
Assistant Public Defender (PT, I, II, III)
Assistant Social Services Attorney (PT)
Conflict Defender
County Attorney
Deputy County Attorney
Second Alternate Conflict Defender
Stop DWI Coordinator
Emergency Management Director
EMS Coordinator
EMS Deputy Coordinator
Deputy Director EMS (Emergency Mgmt)
Historian
Director of OTB
Physician – Corrections
Deputy Emergency Management
Deputy Fire Coordinator
Fair Housing Officer
Fire Coordinator
H1N1 Plan & Drill Coordinator
Medical Consultant – DSS
Chairman – Civil Service Commission
Civil Service Commissioner
Election Commissioner (2)

EXHIBIT C

COLUMBIA COUNTY

NON-BARGAINING UNIT EMPLOYEES NOT ELIGIBLE FOR 2012 RAISE

Assistant Deputy Clerk – Board of Supervisors
Assistant District Attorneys
Budget Officer
Corrections Officer (PT/PD)
County Corporate Compliance Officer
County Fire Instructor
Court Attendant (PT/PD)
Deputy Director – Public Health (Vacant position)
Deputy Director of Human Resources (Vacant position)
Deputy Sheriff (PT/PD)
Director of Information Services
Director of Veterans Service Agency
E911 Dispatcher (PT/PD)
Law Intern – District Attorney
Law Intern – Public Defender
Medical Consultant - Pine Haven
Medical Director – Health Department
Psychiatrist (PT) – Mental Health
Self Insurance Administrator
Summer Youth Laborers
Wastewater Treatment Plant Operator
Election Technician
Election Trainer
Election Worker
Poll Site Specialist
Sr. Election Technician
Jail Cook (PT/PD)
Communications Officer (PT/PD)