



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO.: 143-2012

DATE: April 11, 2012

BY SUPERVISOR _____
PUBLIC WORKS COMMITTEE
CHAIRMAN: MICHAEL BENSON

**AUTHORIZING THE COMMISSIONER OF PUBLIC WORKS TO CREATE AND
FILL THE POSITION OF PER DIEM LABORER**

UPON, recommendation of the Public Works Committee at a meeting held on the 28th day of March, 2012; of the Budget & Salary Review Committee at a meeting held on the 29th day of March, 2012; and of the Finance Committee at a meeting held on the 3rd day of April, 2012;

WHEREAS, part-time Laborers are employed by the Columbia County Dept. of Public Works, Highway Division; and

WHEREAS, one of the part-time Laborers will be entering the Air Force Reserves, thereby leaving three shifts per week vacant and is in need of coverage; and

WHEREAS, the Uniformed Services Employment and Re-employment Right Act (USERRA) requires the County to keep the position vacated by the employee entering military service open for that employee's return; and

WHEREAS, a per diem Laborer position will allow the vacant shifts to be covered during said Employee's absence and will allow future uncovered shifts to be covered without an impact on the Department's budget;

NOW, THEREFORE BE IT

RESOLVED, that the Commissioner of public Works is hereby authorized to create and fill One (1) position of Laborer, per diem, GR 11, 2012 Step 1 hourly wage of \$14.0572; and be it further

RESOLVED, that the position of per diem Laborer shall only be used to fill uncovered shifts so that said position is budget neutral; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Facilities Department, the Human Resources Department, the Civil Service Commission, the Payroll Department, the Columbia County Attorney and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

