



**Resolution
Board of Supervisors
County of Columbia
New York**

RESOLUTION NO. 237 -2012

DATE: July 11, 2012

BY SUPERVISOR _____
HEALTH/ MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS

**AUTHORIZATION TO HIRE A FULL TIME PSYCHIATRIC SOCIAL WORKER IN THE
DEPARTMENT OF HUMAN SERVICES CHILDREN MENTAL HEALTH CLINIC**

UPON, recommendation of the Health/ Medical Services Committee at a meeting held on the 19th day of June 2012, the Budget and Salary Review Committee on the 28th day of June 2012 and the Finance Committee at a meeting held on the 3rd day of July 2012;

WHEREAS, the Department of Human Services/Mental Health Clinic has increased their overall average daily census from 660 clients in February, 2009 to 1,007 clients as of May 17, 2012 resulting in revenue for The Mental Health Clinic being 21% higher (approximately \$400,000 in additional dollars) through May 2012 compared to May 2011 with payroll expense increases at only 7% (\$60,000) higher for fiscal 2012 which included only one additional revenue producer; and

WHEREAS, the Mental Health Clinic has only added two therapists to cover an increase of 347 clients since 2009 with a current average caseload of 45-50 for each Children’s Mental Health Clinic therapist; and

WHEREAS, in the past year the Mental Health Clinic has opened three school-based outpatient mental health clinic satellites, increasing the total number of children and family served from 160 daily average census to a 220 daily average census; and

WHEREAS, the Department of Human Services as of May of 2012 has established a minimum productivity standard with the approval of UPSEU for therapists and this standard covers an acceptable portion (85%) of the total cost of their salary, benefit package as well as a percentage of administrative overhead; and

WHEREAS, the Department of Human Services has a vacant position (Grade 21B) in their budget worth \$67,490 which would cover the new position; and

WHEREAS, the Children's Mental Health Clinic Team year-to-date productivity number is currently 95 units of service *above* the agreed upon minimum standard in total through April 2012; and

WHEREAS, the Department of Human Services has altered their marketing and programming efforts to make our services available to more county residents in a more efficient manner and continued growth is anticipated;

NOW, THEREFORE BE IT

RESOLVED, that the Department of Human Services is authorized to hire one full time Psychiatric Social Worker, GR 19B \$61,212.00, (the 15, 10, 5% salary reduction will be applied - \$52,031.000 Step 1) with an individual who specializes in working with children for their Children’s Team of the Mental Health Clinic; and be it further

RESOLVED, that this position will require a budget amendment and the appointment will be provisional pending the results of the Civil Service Exam; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Payroll Department, the Human Services/Mental Health Department, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

