



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO. 292 -2012

DATE: September 12, 2012

BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS

**AUTHORIZATION TO CREATE AND FILL AN UNBUDGETED PSYCHIATRIC
SOCIAL WORKER POSITION FOR THE MENTAL HEALTH CLINIC**

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 14th day of August 2012, the Budget and Salary Review Committee at a meeting held on the 23rd day of August 2012, and the Finance Committee at a meeting held on the 4th day of September 2012;

WHEREAS, the Department of Human Services/ Mental Health Clinic has increased their overall average daily census from 660 clients in February, 2009 to 1007 clients in May, 2012 to 1084 as of August 9, 2012 resulting in 1532 more billable units of service provided by the Mental Health Clinic year-to-date when compared to the same time period (January to June) in 2011, and

WHEREAS, the revenue for the Mental Health Clinic is also 21% higher (approximately \$400,000 in additional dollars) through May, 2012 compared to May, 2011 with payroll expense increases at only 7% (\$60,000) higher for fiscal 2012 which included only one additional revenue producer; and

WHEREAS, the Mental Health Clinic has only added three therapists to cover an increase of 424 clients since 2009 with a current average caseload of 60 for each Adult Mental Health Clinic therapist; and

WHEREAS, the Department of Human Services as of May 2012 has established a minimum productivity standard with the approval of UPSEU for therapists and this standard assures sufficient reimbursement for services delivered to support the cost of their salary and benefit package as well as a percentage of administrative overhead, and

WHEREAS, The Mental Health Clinic will now be responsible for the Assisted Outpatient Treatment (AOT) program in our County. AOT is an unfunded but critical support to those individuals with severe mental illness and requires the Mental Health Clinic to work closely with other county departments including DSS, the Sheriff, the County Attorney's Office and the Columbia County court system;

NOW THEREFORE BE IT

RESOLVED, that the Director of Community Services is authorized to hire an additional unbudgeted PSW staff member at a GR 19B minus the 15%, 10%, 5% new hire salary reduction per the union contract, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Payroll Department, the Mental Health/Human Services Department, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

