



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO. 293-2012

DATE: September 12, 2012

BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS

**AUTHORIZATION TO FILL A VACANT BUDGETED PSYCHIATRIC SOCIAL
WORKER POSITION FOR THE MENTAL HEALTH CLINIC**

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 14th day of August 2012, the Budget and Salary Review Committee at a meeting held on the 23rd day of August 2012, and the Finance Committee at a meeting held on the 4th day of September 2012;

WHEREAS, a vacancy has been created due to a resignation of a budgeted PSW, and

WHEREAS, the Department of Human Services/Mental Health Clinic has increased their overall average daily census from 660 clients in February 2009 to 1007 clients in May, 2012, to 1084 as of August 9, 2012, resulting in 1532 more billable units of service provided by the Mental Health Clinic year to date when compared to the same time period (January to June) in 2011, and

WHEREAS, the revenue for the Mental Health Clinic is also 21% higher (approximately \$400,000 in additional dollar) through May, 2012 compared to May 2011 with payroll expenses increases at only 7% (\$60,000) higher for fiscal 2012 which included only additional revenue producer; and

WHEREAS, as of May 2012 the Department of Human Services has established a minimum productivity standard, with the approval of UPSEU, for therapists. This standard assures sufficient reimbursement for services delivered to support the cost of their salary and benefit package as well as a percentage of administrative overhead, and

NOW, THEREFORE BE IT

RESOLVED, that the director of Community Services is authorized to fill a vacant budgeted PSW staff position at a GR 19B minus 15/10/5% new hire salary reduction per the union contract; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Payroll Department, the Mental Health/Human Services Department, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

