



**Resolution**  
**Board of Supervisors**  
**County of Columbia**  
**New York**

RESOLUTION NO. 294 -2012

DATE: September 12, 2012

BY SUPERVISOR \_\_\_\_\_  
HEALTH/MEDICAL SERVICES COMMITTEE  
CHAIRMAN: LAWRENCE ANDREWS

**AUTHORIZATION TO FILL A VACANT BUDGETED MENTAL HEALTH /  
SUBSTANCE ABUSE COORDINATOR POSITION AND TO ABOLISH ONE 1.0FTE  
MENTAL HEALTH/ SUBSTANCE ABUSE COORDINATOR POSITION**

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 14<sup>th</sup> day of August 2012, the Budget and Salary Review Committee at a meeting held on the 23<sup>rd</sup> day of August 2012, and the Finance Committee at a meeting held on the 4<sup>th</sup> day of September 2012;

WHEREAS, the Department of Human Services (DHS) currently has two vacant Mental Health/ Substance Abuse Coordinator (MHSAC) positions and only requires one such position, and

WHEREAS, the DHS receives annual funding in the amount of \$87,974.00 (2012 balance is \$80,000.00 from NYS OASAS explicitly for the purpose of employing a 1.0 FTE Mental Health/ Substance Abuse Coordinator, and

WHEREAS, the above referred funding supports 100% of the position's salary and fringe costs, and

WHEREAS, integration of mental health and substance abuse treatment has been identified as a goal on the Columbia County's Local Governmental Plan for several years, and

WHEREAS, failing to spend the funding puts in jeopardy future funding, and

WHEREAS, after obtaining authorization to hire without the salary reduction waiver and canvassing the existing MHSA Coordinator list, the only candidate with adequate experience in both mental health and addiction declined our offer of employment due to the non-competitive salary,

NOW, THEREFORE BE IT

RESOLVED, that the DHS is authorized to abolish one 1.0FTE MH/SA Coordinator position and hire a 1.0 FTE Mental Health / Substance Abuse Coordinator 21C- \$66,445/yr waiving the 15, 10, 5% salary reduction (contingent upon UPSEU agreement), utilizing the emergency hire process to expedite filling the vacancy. This position is budgeted and the appointment will be provisional pending the results of the Civil Service Exam, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Payroll Department, the Mental Health/Human Services Department, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

\_\_\_\_\_  
County Attorney

**Resolution  
Committee**

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