



Resolution
Board of Supervisors
County of Columbia
New York

RESOLUTION NO.: 413-2012

DATE: December 12, 2012

BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS

AUTHORIZATION TO ABOLISH, CREATE AND FILL POSITIONS IN THE HUMAN SERVICES DEPARTMENT

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 20th day of November 2012, the Budget and Salary Review Committee at a meeting held on the 29th day of November 2012 and the Finance Committee at a meeting held on the 4th day of December 2012;

WHEREAS, the Department of Human Services (DHS) recently received notice of resignation effective 12/28/12 of a 1.0 "TCM" Sr. PSWA II, GR 21B (grade salary \$67,490, current salary \$69,590), and

WHEREAS, the DHS has also recently received notice of resignation effective 12/28/12 of a 1.0 "TCM" Sr. PSWA, GR19B (grade salary \$61,212, current salary \$63,312), and

WHEREAS, The CCDHS, Civil Service Commission and UPSEU have agreed to backfill existing vacated TCM positions with a new "Behavioral Health Care Coordinator" title (Grade 15- grade salary \$47,082.00) to reflect the upcoming NYS OMH/DOH conversion from TCM to Care Coordination reimbursement and service delivery models, and

WHEREAS, the new BHCC requires training from the retiring employees and the DHS receives reimbursement for services rendered, and

WHEREAS, the above referred funding supports 80% of the position's salary and fringe costs, and

WHEREAS, failing to fill these positions expeditiously will result in prolonged lack of service to vulnerable children and adults;

NOW, THEREFORE BE IT

RESOLVED, that the DHS is authorized to abolish both: a 1.0 FTE PSW (GR19B) position effective 12/28/12 being vacated through recent resignation of a functioning "Targeted Case Manager" and a 1.0 FTE Sr. PSWA, (GR 19B) position effective 12/28/12 being vacated through recent resignation of a functioning "Targeted Case Manager" and be it further;

RESOLVED, that the DHS is authorized to create and fill 2.0 FTE new replacement "TCM" positions of the newly Civil Service Commission adopted GR15 (base annual salary \$47,082.00) Behavioral Health Care Coordinator title; waiving the 15%,10%,5% salary reduction requirement (as per UPSEU agreement) utilizing the emergency hire process to expedite filling the vacancies; and be it further

RESOLVED, that these positions are budgeted and the appointments will be provisional pending the results of the Civil Service Exam, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Payroll Department, the Civil Service Department, the Human Services Department, the Columbia County Attorney, and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

