



**Resolution**  
**Board of Supervisors**  
**County of Columbia**  
**New York**

**RESOLUTION NO.: 419 -2012**

**DATE: December 12, 2012**

**BY SUPERVISOR \_\_\_\_\_**  
**HEALTH/MEDICAL SERVICES COMMITTEE**  
**CHAIRMAN: LAWRENCE ANDREWS**

**AUTHORIZATION FOR THE DEPARTMENT OF HUMAN SERVICES TO  
CONTRACT WITH LOCUM TENENS.COM FOR THE PURPOSE OF HIRING A  
PSYCHIATRIST**

**UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 20<sup>th</sup> day of November 2012, and the Finance Committee at a meeting held on the 4<sup>th</sup> day of December 2012;**

**WHEREAS, the Department of Human Services (DHS) has been unable to recruit a sufficient number of psychiatrists for the Mental Health Clinic despite extensive advertising campaigns and the use of the locum tenens firms of Jackson and Coker, Advanced Practice and First Choice in Psychiatric Recruitment, and**

**WHEREAS, the Mental Health Clinic clients are not able to adequately access the medical appointments with the clinic’s existing psychiatrist or nurse practitioner staff and their psychiatric care is being compromised, and**

**WHEREAS, the Mental Health Clinic has increased capacity by over 400 clients in three years, and the prescribers generate revenue which exceeds their expense, and**

**WHEREAS, the proposed lcomtenens.com contract has been “approved as to form” by the Columbia County Attorney’s Office, and**

**WHEREAS, the firm LocumTenens.com is a company specializing in nation-wide recruiting services for psychiatrists and nurse practitioners, at a contracted daily rate; and**

**WHEREAS, if the Department was able to secure a full-time permanent psychiatrist or nurse practitioner a finder’s fee would be charged;**

**NOW, THEREFORE BE IT**

**RESOLVED, that the Department of Human Services is authorized by the Columbia County Board of Supervisors to enter into contract with the locum tenens firm “locumtenens.com”.**

**RESOLVED, that any contract entered into is contingent upon approval by the County Attorney’s office; and be it further**

**RESOLVED, that certified copies of this resolution be forwarded to the Columbia County Human Resources Department, the Accounts Payable Department, Payroll, the Civil Service Department, the Human Services Department, the Columbia County Attorney, and the Columbia County Treasurer.**

Approved:

\_\_\_\_\_  
County Attorney

**Resolution  
Committee**

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