



**Resolution**  
**Board of Supervisors**  
**County of Columbia**  
**New York**

**RESOLUTION NO.:** 158-2013

**DATE:** May 8, 2013

**BY SUPERVISOR:** \_\_\_\_\_  
**COMMITTEE NAME:** HEALTH AND MEDICAL SERVICES  
**CHAIRMAN:** LAWRENCE ANDREWS

**AUTHORIZATION FOR THE HUMAN SERVICES DEPARTMENT/MENTAL HEALTH  
TO FILL A VACANT BUDGETED PSYCHIATRIC SOCIAL WORKER POSITION FOR  
THE MENTAL HEALTH CLINIC**

UPON, recommendation of the Health and Medical Services Committee at a meeting held on the 16th day of April 2013; of the Budget and Salary Review Committee at a meeting held on the 25th day of April 2013; and of the Finance Committee at a meeting held on the 30<sup>th</sup> day of April 2013;

WHEREAS, a vacancy has been created due to a resignation of a budgeted PSW; and

WHEREAS, the Department of Human Services / Mental Health Clinic has increased their overall average daily census from 660 clients in February 2009 to over 1100 clients in March 2013 resulting in over 2000 more billable units of service provided by the Mental Health clinic 2012 vs. 2011; and

WHEREAS, the Department of Human Services as of May 2012 has established a minimum productivity standard with the approval of UPSEU for therapists and this standard assures sufficient reimbursement for services delivered to support the cost of their salary and benefit package as well as a percentage of administrative overhead;

NOW, THEREFORE BE IT

RESOLVED, that the Director of Community Services is hereby authorized to fill a vacant budgeted PSW staff position at GR 19B, minus the 15%, 10%, 5% new hire salary reduction per the union contract; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Department of Human Services, the Civil Service Commission, the Payroll Department, the Human Resources Director, the Columbia County Attorney and the Columbia County Treasurer.

Approved:

\_\_\_\_\_  
County Attorney

**Resolution  
Committee**

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