



Resolution
Board of Supervisors
County of Columbia
New York

DATE: July 10, 2013

RESOLUTION NO. 247-2013 (REVISED)

BY SUPERVISOR _____
BUDGET/SALARY REVIEW COMMITTEE

MODIFYING THE ANNUAL SALARIES OF NON-UNION MANAGEMENT PERSONNEL, NON-UNION LICENSED PROFESSIONAL PERSONNEL, AND NON-ELECTED, NON-UNION, NON-MANAGEMENT, CONFIDENTIAL, EXEMPT CLASS, AND UNCLASSIFIED PERSONNEL OF THE COUNTY OF COLUMBIA

UPON recommendation of the Non-Union Salary Review Sub-Committee, the Budget and Salary Review Committee at a meeting held on the 25th day of April, 2013 and of the Finance Committee at a meeting held on the 30th day of April, 2013, and of the Finance Committee at a special meeting held on the 10th day of July, 2013:

WHEREAS, per Local Law 4 of 2009, the Columbia County Board of Supervisors will establish via resolution of the full Board, those salaries of non-union management personnel, non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel whose salaries are not subject to permissive referendum; and

WHEREAS, the Non-Union Salary Review Sub-Committee has conducted an analysis of the current salaries of certain officers and employees in the County of Columbia, and has determined that certain salary modifications are necessary and appropriate;

NOW, THEREFORE BE IT

RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of non-union management personnel, identified in Exhibit A attached hereto, by authorizing an increase of Two and One-Half (2.5%) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel, identified in Exhibit B attached hereto, by authorizing an increase of Two and One-Half Percent (2.5%) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that in accordance with the recommendations of the Non-Union Salary Review Sub-Committee, the positions of employment identified in Exhibit C attached hereto shall receive a salary upgrade (as designated on said Exhibit C) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that any offices and positions of employment within the County of Columbia not included on any of the exhibits hereto were intentionally omitted according to the recommendations of the Non-Union Salary Review Sub-Committee, the Budget and Salary Review Committee and the Finance Committee; and be it further

RESOLVED, that any non-bargaining unit employee of the County of Columbia who left employment with the County prior to the passing of this resolution, for any reason other than for purposes of retirement, shall not be entitled to retroactive wages for 2013; and be it further

RESOLVED, that certified copies of this Resolution be forwarded to the Columbia County Attorney, the Columbia County Treasurer, the Columbia County Human Resources Dept., the Columbia County Civil Service Commission, the Controller/Auditor and the Payroll Department.

Approved:

County Attorney

Resolution Committee
DEFEATED

EXHIBIT A
COLUMBIA COUNTY
NON-BARGAINING UNIT EMPLOYEES (MANAGEMENT)
ELIGIBLE FOR 2.5% RAISE IN 2013

Full-Time

Pine Haven Administrator
Director of Highways
Director of Facilities
Director of Engineering
Director of Mental Health
Director of E-911
Commissioner of Planning and Economic Development
Deputy Director (Public Health)
Captain of Corrections (Jail)
Captain (Sheriff's Department)
Deputy Treasurer
Deputy Administrator (Tourism)
Controller (Pine Haven)
Clerk of the Board of Supervisors
Assistant Director (Facilities)
Assistant Director (Highway)
Tourism Administrator
Deputy Director (Mental Health)
Director of Nursing (Pine Haven)
Director of Services (DSS)
Undersheriff
Purchasing Agent
Youth Director
Director of Rights and Measures
Director of Solid Waste
Administrator of Office for the Aging
Assistant General Foreman (Highway)
Director of Child Support Enforcement (DSS)
Director of Income Maintenance (DSS)
Supervising Community Health Nurse
Supervising Public Health Nurse
Director of A & T (DSS)
Director of Operations (Mental Health)

Part-Time

County Attorney
Deputy County Attorney
Civil Service Commissioner
Civil Service Chairperson
Emergency Management Director
Director of Veterans Administration
County Historian
Fair Housing Director
EEOC Coordinator
Fire Coordinator
Conflict Defender
Alternate Conflict Defender

EXHIBIT B
COLUMBIA COUNTY
NON-BARGAINING UNIT EMPLOYEES (NON-MANAGEMENT)
ELIGIBLE FOR 2.5% RAISE IN 2013

Full-Time

Assistant County Attorney (FT)
Assistant Public Defender (FT)
Assistant Social Services Attorney (FT)
Counsel to the Commissioner (DSS)
Election Specialist
HAVA Specialist
Confidential Secretary for the County Attorney
Confidential Secretary for the Commissioner (DSS)
Confidential Secretary for the Sheriff
Confidential Secretary for the Public Defender
Legal Typist (County Attorney)
Civil Services Assistant
Public Health Engineer
Secretary for the DPW Commissioner
Assistant to the Commissioner (DSS)
Network Systems Engineer (MIS)
Personnel Assistant (Civil Services)

Part-Time

Alternate Conflict Defender
Assistant County Attorney (PT)
Assistant Public Defender (PT)
Assistant Social Services Attorney (PT)
Second Alternate Conflict Defender
Deputy Fire Coordinator
Deputy Director (EMS)
Deputy Coordinator (EMS)
Director (OTB)
Assistant District Attorney (PT)

DELETED

EXHIBIT C
COLUMBIA COUNTY
NON-BARGAINING UNIT EMPLOYEES
RECEIVING A SALARY UPGRADE IN 2013

Position:

2013 Salary:

Deputy Elections Commissioner	\$50,000.00
Deputy Clerk of the Board of Supervisors	\$50,000.00
Deputy County Clerk	\$53,000.00
Deputy Director of Real Property Tax Services	\$52,000.00
Confidential Secretary of the District Attorney	\$47,971.00

DEFERRED