



**Resolution
Board of Supervisors
County of Columbia
New York**

RESOLUTION NO.: 286 - 2013

DATE: August 14, 2013

**BY SUPERVISOR _____
FINANCE COMMITTEE**

MODIFYING THE ANNUAL SALARIES OF NON-UNION MANAGEMENT PERSONNEL, NON-UNION LICENSED PROFESSIONAL PERSONNEL, AND NON-ELECTED, NON-UNION, NON-MANAGEMENT, CONFIDENTIAL, EXEMPT CLASS, AND UNCLASSIFIED PERSONNEL OF THE COUNTY OF COLUMBIA

UPON recommendation of the Non-Union Salary Review Sub-Committee, the Budget and Salary Review Committee at a meeting held on the 25th day of April, 2013 and of the Finance Committee at a meeting held on the 30th day of April, 2013, and of the Finance Committee at a special meeting held on the 10th day of July, 2013; and again the Finance Committee at a meeting held on the 25th day of July 2013;

WHEREAS, per Local Law 4 of 2009, the Columbia County Board of Supervisors will establish via resolution of the full Board, those salaries of non-union management personnel, non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel whose salaries are not subject to permissive referendum; and

WHEREAS, the Non-Union Salary Review Sub-Committee has conducted an analysis of the current salaries of certain officers and employees in the County of Columbia, and has determined that certain salary modifications are necessary and appropriate;

NOW, THEREFORE BE IT

RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of non-union management personnel, identified in Exhibit A attached hereto, by authorizing an increase of Two and One-Half (2.5%) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that the Columbia County Board of Supervisors is authorized and hereby does increase or modify the annual salaries of non-union licensed professional personnel, and non-elected, non-union, non-management, confidential, exempt class, and unclassified personnel, identified in Exhibit B attached hereto, by authorizing an increase of Two and One-Half Percent (2.5%) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that in accordance with the recommendations of the Non-Union Salary Review Sub-Committee, the positions of employment identified in Exhibit C attached hereto shall receive a salary upgrade (as designated on said Exhibit C) for the period of January 1, 2013 – December 31, 2013 retroactive to January 1, 2013; and be it further

RESOLVED, that any offices and positions of employment within the County of Columbia not included on any of the exhibits hereto were intentionally omitted according to the recommendations of the Non-Union Salary Review Sub-Committee, the Budget and Salary Review Committee and the Finance Committee; and be it further

RESOLVED, that any non-bargaining unit employee of the County of Columbia who left employment with the County prior to the passing of this resolution, for any reason other than for purposes of retirement, shall not be entitled to retroactive wages for 2013; and be it further

RESOLVED, that certified copies of this Resolution be forwarded to the Columbia County Attorney, the Columbia County Treasurer, the Columbia County Human Resources Dept., the Columbia County Civil Service Commission, the Controller/Auditor and the Payroll Department.

Approved:

County Attorney

**Resolution
Committee**

