



**Resolution
Board of Supervisors
County of Columbia
New York**

RESOLUTION NO.: 288 - 2013

DATE: September 11, 2013

**BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES COMMITTEE
CHAIRMAN: LAWRENCE ANDREWS**

**AUTHORIZATION TO CONTRACT WITH COMMON GROUND DISPUTE RESOLUTION
INC. TO MEDIATE POTENTIAL CONFLICTS BETWEEN DEPARTMENT OF HUMAN
SERVICES (DHS) MANAGEMENT AND UPSEU MEMBERSHIP**

UPON, recommendation of the Health/Medical Services Committee at a meeting held on the 20th day of August, 2013; and of the Finance Committee at a meeting held on the 29th day of August, 2013;

WHEREAS, UPSEU membership has expressed the need for external assistance in increasing communication with DHS management and seeks to mediate this conflict; and

WHEREAS, UPSEU membership has expressed the belief that medication services between DHS management and UPSEU membership would potentially reduce this perceived level of mistrust on the part of UPSEU membership; and

WHEREAS, Common Ground Dispute Resolution Inc. is the most local credentialed local provider of mediation services to Columbia County, and has provided DHS with a scope of services and cost estimate; and

WHEREAS, the DHS desires to enhance positive labor/management relations and respond to the UPSEU membership belief that medication may improve morale within DHS;

NOW, THEREFORE BE IT

RESOLVED, that the Columbia County Board of Supervisors authorizes the DHS to contract with Common Ground Dispute Resolution, Inc. in the amount of \$3,000.00 for mediation services; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Department of Human Services, the Human Resources Department, the Accounts Payable Department, the Columbia County Attorney and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

