



**Resolution
Board of Supervisors
County of Columbia
New York**

RESOLUTION NO.: 292 -2013

DATE: September 11, 2013

**BY SUPERVISOR _____
HEALTH/MEDICAL SERVICES
DEPUTY CHAIRPERSON: ROBIN ANDREWS**

**AUTHORIZATION TO FILL BUDGETED VACANT PSYCHIATRIC SOCIAL
WORKER (PSW) POSITION FOR THE MENTAL HEALTH CLINIC**

UPON, recommendation of the Health/Medical Services Committee at a meeting held on the 20th day of August, 2013; of the .1 Committee at a meeting held on the 29th day of August 2013; and of the Finance Committee at a meeting held on the 29th day of August 2013;

WHEREAS, a vacancy has been created due to a resignation of a budgeted PSW (JH) position;
and

WHEREAS, the Department of Human Services/Mental Health Clinic (DHS/MHC) has increased their average daily census from 660 clients in February, 2009 to over 1100 clients in July 2013 resulting in over 1150 more billable units of service provided by the MHC 2012 vs. 2011; and

WHEREAS, the DHS/MHC as of May 2012 has established a minimum productivity standard with the approval of UPSEU for therapists and this standard assures sufficient reimbursement for services delivered to support the cost of their salary and benefit package as well as a percentage of administrative overhead;

NOW, THEREFORE BE IT

RESOLVED, that the Director of Community Services is hereby authorized to fill a vacant budgeted PSW staff position at Grade 19B subject to the 15, 10 and 5% new hire salary reduction per the union contract, Step 1 salary is \$53,331.00; and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Department of Human Services, the Human Resources Department, the Payroll Department, the Civil Service Commission, the Columbia County Attorney and the Columbia County Treasurer.

Approved:

County Attorney

**Resolution
Committee**

